# SOUTH WHIDBEY FIRE/EMS SPECIAL MEETING

**5579 Bayview Road, Langley, WA 98260**

**December 14, 2023 – 10:00 AM**

**Minutes**

 Join Zoom Meeting

https://us06web.zoom.us/j/89571625675?pwd=MdhdaUaJdVOYOAAYWbDMcbe356vHuQ.1

Meeting ID: 895 7162 5675

Passcode: 768002

One tap mobile

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**In Attendance:** Commissioner Towers, Commissioner Noblet, Commissioner Erickson, Chief Walsh and Nicole Hagen

 **Audience:** Capt. Gideon and Lt. Kalahiki

1. **Call to Order**

Commissioner Towers called the meeting to order at 10:11 am

1. **Approval of Agenda**
2. **New Business**

 Strategic planning

 Chief Walsh reviewed what has been discussed in previous strategic planning meetings.

 Chief Walsh discussed three critical unmet strategic goals and potential solutions to meet those goals.

 Break to order lunch at 10:38 am

 Meeting back in session at 10:55 am

 Chairman’s comments

Commissioner Towers stated that this is the time to look closely at the numbers on the spreadsheets and be critical.

 Review capital plan updates

 Chief Walsh went over vehicle and station replacement per policy spreadsheets as well as hiring additional personnel. He also went over the alternative station 32.5 along with what the projected vehicle replacement and station replacement would look like. Discussed the new training center and potentially building it in steps.

 Discuss potential station changes

Commissioner Towers suggested possibly staffing Station 31 and Station 32 instead of Station 36 in the interim when Station 32 is retrofitted with bedrooms. Chief Walsh suggested that we staff Station 36 and Station 32 instead of Station 31 since the response time from Station 36 is not long for 31’s area.

 Review standard of cover document

Chief Walsh mentioned that the standard of cover shows the potential impacts of seismic activity on South Whidbey Island.

 Break for lunch at 11:47 am for one hour

 Meeting back in session at 12:47 am

 Review need for levy

 Chief Walsh looked at the impact of $1.00, $1.10 and $1.20 levy on the budget.

1. **Executive Session**

***RCW 42.30.110(1)(f)*** *To receive and evaluate complaints or charges brought against a public officer or employee. However, upon the request of such officer or employee, a public hearing or a meeting open to the public shall be conducted upon such complaint or charge;*

***RCW 42.30.110(1)(g)*** *To evaluate the qualifications of an applicant for public employment*

*or to review the performance of a public employee. However, subject to RCW 42.30.140(4),*

*discussion by a governing body of salaries, wages, and other conditions of employment to*

*be generally applied within the agency shall occur in a meeting open to the public, and*

*when a governing body elects to take final action hiring, setting the salary of an individual*

*employee or class of employees, or discharging or disciplining an employee, that action*

*shall be taken in a meeting open to the public;*

1. **Action taken as a result of the Executive Session**

No executive session taken.

1. **Conclude**

Next meeting December 20th at 4pm

 Commissioner Erickson moved to adjourn, Noblet seconded the motion.

 **The motion carried unanimously.**

Meeting adjourned at 1:46 pm.

Nicole Hagen,

Board Secretary